

## LOOKING FOR A BETTER ENVIRONMENT IN NURSING?

### CONSIDER MUNSON MEDICAL CENTER

Munson Medical Center is the largest hospital in northern Michigan, with 391 inpatient beds and more than 500 physicians representing 57 specialties. Munson Medical Center received the Magnet Recognition Award for Nursing Excellence in 2006. Only three percent of hospitals in the nation have earned Magnet status, awarded by the American Nurses Association and American Nurses Credentialing Center.

Nurses at Munson have a voice in clinical care and professional nursing practice is emphasized. Excellent nurse-to-patient ratios allow time for high-quality care to be provided, and continuing education opportunities. On top of all that, Traverse City is a great place to raise your family – it's been rated one of the nation's top 25 small cities.

- ❖ Excellent nurse-to-patient ratios
- ❖ Educational opportunities
- ❖ Respect
- ❖ Team emphasis
- ❖ Voice
- ❖ Professional Growth
- ❖ Variety of clinical settings
- ❖ Progressive technology

### BENEFITS

- ❖ Munson will reimburse up to \$300 for NCLEX review
- ❖ Competitive wages
- ❖ Overtime/Shift Premium
- ❖ Medical/Dental Care Coverage
- ❖ Retirement Savings Plan
- ❖ Vacation/Holiday Time
- ❖ Tuition Reimbursement
- ❖ Longevity Cash Awards

### THE CRITICAL CARE INTERNSHIP PROGRAM WILL:

- ❖ Provide the intern with information and skills essential to make a smooth transition from Graduate to Registered Nurse
- ❖ Provide intern with an intensive 6-month clinical and didactic training (portion of program approved for contact hours)
- ❖ Provide intern with:
  - Essentials of Critical Care Orientation (ECCO) via computer based training
  - Skill Labs
  - EKG training
  - Critical care/trauma case studies
  - Numerous clinical and critical thinking experiences
- ❖ Provide the intern the opportunity to:
  - Strengthen clinical skills
  - Sharpen nursing judgment
  - Organize care for several diverse patients
  - Work in multidisciplinary teams
  - Hands-on with the most up-to-date equipment
  - Utilize Evidenced Based Practice
  - Be a part of current nursing research
  - Gain an appreciation for the special interaction between nursing, critically ill patients and their families

## PARTICIPATING CARE UNITS

### Emergency Department

Newly built and opened in January 2007, Munson's ED offers state-of-the-art design and technology, with 43 private room capacity, including three full service trauma bays. Accredited through The American College of Surgeons as a Level II Trauma Center, the only one in Northern Michigan.

### Intensive Care Unit (ICU)

ICU is a 20-bed unit that serves a combined medical/surgical, trauma and neurological population. The Progressive Care Unit is housed in the ICU and is responsible in caring for a variety of patients with multisystem complexity.

The Heart Center (A2/A3) is also described as state-of-the-art critical care units.

Cardiothoracic Unit (A2) is a 30-bed unit, which encourages open visitation. The innovative acuity-adaptable rooms are designed to provide efficient care to cardiac surgical patients, immediately post-op until patient discharge

Cardiac Care Unit (A3) is a 30-bed unit, also "acuity adaptable. A3 serves a patient population that includes adult cardiac critically ill and cardiac interventional patients.

The nursing staffs on A2/A3 and ICU are oriented to manage patients both in the critical and intermediate levels of care.



## REQUIREMENTS

- ❖ Official school transcripts
- ❖ Apply online at [munsonhealthcare.org](http://munsonhealthcare.org) (resume may be copied and pasted into the application)
- ❖ For graduate nurse: two letters of recommendation from senior level faculty, or from Nurse Manager if employed as a Nurse Tech/Nurse Aide during school
- ❖ For Registered Nurse with 1-2 years experience: two letters of recommendation (Nurse Manager, Peer, Nurse Educator)
- ❖ Letter of Intent

## Points to Include

- ❖ Why I choose to pursue critical care nursing
- ❖ What you bring to the profession
- ❖ Future goals

Signed agreement to work 24 months **from the date of program completion** in the critical care unit in which you were hired.



## APPLICATION PROCESS

- ❖ **Deadline** date for application and package to Gina Ranger for Critical Care Internship consideration is **October 6, 2008**
- ❖ **Contacts:**  
Sue McClure, RN, BSN  
Program Coordinator  
(231) 392-0193  
[smcclure@mhc.net](mailto:smcclure@mhc.net)
- ❖ Gina Ranger  
Clinical Recruiter  
1-800-713-3206  
(231) 935-7188 Voice  
[granger@mhc.net](mailto:granger@mhc.net)
- ❖ Human Resources  
Munson Medical Center  
1105 Sixth Street  
Traverse City, MI 49684-2386  
(231) 935-6490

For a complete list of nursing opportunities and to apply online, visit:  
**[munsonhealthcare.org](http://munsonhealthcare.org)**

## CRITICAL CARE NURSE INTERNSHIP PROGRAM



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